

What our host companies are saying...



I remember how hard it was for me when I was a grad to get work experience. During my third year at uni I had over 280 assessment centre name badges for applications I had made to companies for jobs/work experience. It took me 3 years to finally land a graduate role that provided training and career opportunities.

I, like most grads, was subject to the 'you need experience to get experience' mentality that exists in the market place, with most employers reluctant to take up fresh grads until they're able to prove themselves.

Hosting an intern has genuinely benefited our team and provided an opportunity for enthusiastic and hard-working younger staff to share their ideas and offer a fresh set of eyes to existing processes and thinking.

In return, we're able to provide experience, support, and career advice from those of us who've been around the ball park a few times. A lot of the time, it isn't the technical experience that grads lack, it's the people experience. To encourage them and give them the confidence to be themselves is one of the hardest things to convince grads to do.

As a manager, you can make a real difference to someone else's life just by helping them on their journey and being there to answer any questions they have.

Part of the value for our team is being asked the questions we don't normally ask ourselves. For example, one of our grads found a high risk issue in the second week she was here. No one had identified the same issue in 28 years.

Readygrad provided us:

- / A quick turnaround of CVs
- / Proactive and friendly staff
- / Continuous notifications of changes/updates
- / Quick responsiveness

Thank you to everyone at Readygrad, and all the students who we've supported. You have made a huge difference to our team and helping shape the way we want to work together and support our people to be their best.

Bruce Lawson
Head of Internal Audit, HCF

